

## ***Did You Know?***

### **Program Description:**

- County-wide vocational training program for high school youth.
- Participants referred through high school guidance counselors.
- Reaching students in low-income families.
- Savings opportunity with a 2-to-1 matched incentive program.

### **Goals for the Youth:**

- Learn marketable job skills.
- Train while you earn.
- Receive a stipend at minimum hourly wage for 520 hours.
- Learn importance of saving: Save \$100 and receive \$200 match.
- Become a role model for other youth.

### **Goals for Business:**

- Invest in the youth in your community.
- Learn to be a mentor.
- Acquire new skills in staff management.
- Become a role model for other businesses and recognized for your participation in the community.

**T**he Pre-Apprenticeship program is CAP Riverside's oldest program, developed shortly after CAP was founded in 1979. High school students are mentored in the workplace under actual job conditions. Philip Ramirez of Menifee is an outstanding example of how successful this program can be.



***Philip Ramirez***

Philip served his pre-apprenticeship at The UPS Store #5143 in Menifee. While there, he acquired the skills necessary to be a shift leader at the store. As such, he can open and close the store, help train new staff and be the go-to person when the owners are not available.

Philip graduated from Paloma Valley High School with a GPA of 4.3. He was ranked 29th in a class of 730 students at Paloma. This fall, Philip will attend Cal State University Long Beach, majoring in Interior Design. His long-term plans include attending The Glasgow School of Arts's Mackintosh School of Architecture in Scotland for a Master's Degree in Architecture. The UPS Store has asked Philip to stay on as a part-time employee, as his school schedule permits.

Philip feels that this experience has given him the skills to be more employable in the future. He has also learned to value money, and to be practical about what he purchases. He is able to manage and budget his earnings. Before beginning in the program, Philip did not have a savings account. Today he has a savings account with over \$100. That money will be equally matched by CAP Riverside and his employer, giving him \$300 in savings. He also wants to participate in the IDA Program to save additional monies for college.

Currently, Philip is training and mentoring our newest Pre-Apprenticeship student, Dannika Tutwiler at The UPS Store. The tradition continues!

